

**REGULAR MEETING MINUTES  
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI  
TUESDAY – AUGUST 6, 2024 – 6:00 P.M.  
CUBA CITY HALL COUNCIL ROOM**

Mayor Kevin Copling called the meeting to order. Aldermen present: Joyce Hartzell, Debbie Martin, Dave Honea, Tony Hutson, Harold Halbert, Jeff Bouse. Police Chief: Doug Shelton. City Attorney absent..

**Motion by Halbert, seconded by Hutson, to approve the agenda. Vote: All ayes.**

**Citizens participation: None**

**Motion by Hutson, seconded by Halbert, to approve the regular meeting minutes from July 23, 2024. Vote: All ayes.**

**Motion by Halbert, seconded by Hutson, to approve the closed executive session meeting minutes from July 23, 2024. Vote: All ayes.**

**Motion by Honea, seconded by Martin, to approve the bills to be paid. Vote: All ayes.**

**Natural gas – Jimmy Happel:** Mayor Copling stated that Jimmy Happel submitted his letter of retirement with his last day being August 30, 2024. **Motion by Martin, seconded by Halbert, to accept the retirement of Jimmy Happel. Vote: All ayes.**

Mayor Copling stated that a gas technician position was posted previously but would like to make an emergency hire for the safety of the citizens of Cuba as there was an internal employee terminating the posting. An employee is needed for training before the supervisor retires. **Motion by Hutson, seconded by Halbert, to make an emergency hire of Jeremy Coping to the natural gas department as a gas technician effective immediately. Roll call vote: Bouse-yes, Halbert-yes, Hutson-yes, Honea-yes, Martin-yes, Hartzell-yes.**

Mayor Copling stated that with the supervisor retiring, the position will need to be advertised. It was discussed and recommended to post the natural gas supervisor position internally until noon on August 12, 2024 and if no candidates have signed for the position then advertise the position externally for 2 weeks with applications being due on August 30, 2024 at 4:00 p.m. **Motion by Hutson, seconded by Honea, to approve the recommendation to advertise the natural gas supervisor position internally and externally. Roll call vote: Hartzell-yes, Martin-yes, Honea-yes, Hutson-yes, Halbert-yes, Bouse-yes.**

There was discussion of a street laborer position now open with Jeremy Copling moving to the natural gas department. It was discussed and recommended to post the street department laborer position

internally until noon on August 12, 2024 and if no candidates have signed for the position then advertise the position externally for 2 weeks with applications being due on August 30, 2024 at 4:00 p.m. **Motion by Bouse, seconded by Hutson, to approve the recommendation to advertise the street department laborer position internally and externally. Roll call vote: Bouse-yes, Halbert-yes, Hutson-yes, Honea-yes, Martin-yes, Hartzell-yes.**

**EOC Director:** Mayor Copling tabled the topic until the next meeting.

**Street department – Novachip bids:** 2 bids were received for novachip.

Pace Construction       \$313,745.00

West Contracting       \$240,688.79

**Motion by Martin, seconded by Honea, to accept the West Contracting bid for \$240,688.79. Vote: All ayes.**

**Mayor’s appointment to Park and Recreation Board:** Mayor Coping stated that Faye Howard has expressed interest in the board and made the appointment to the park and recreation board. **Motion by Martin, seconded by Hutson, to approve the appointment of Faye Howard to the park and recreation board. Vote: All ayes.**

**Discussion of property to be condemned:** Mayor Coping stated that there is a property at 302 W. Washington that has been condemned and to move forward in the process needs a council motion. **Motion by Martin, seconded by Honea, to approve moving forward with the condemnation/demolition process. Vote: All ayes.**

**Police Chief report: Nuisance report:** PC Shelton gave an update of the nuisance reports.

**Animal Control:** PC Shelton stated that Animal Control Care Assistant, Allie Maben gave her 2 week notice with her last day being August 12, 2024. **Motion by Bouse, seconded by Honea, to accept the resignation of Allie Maben. Vote: All ayes.**

PC Shelton stated that the attorney did approve using the prior applications to get someone hired as soon as possible for the purpose of taking care of the pound adequately. PC Shelton asked the council for permission to use the prior applications received. **Motion by Bouse, seconded by Hartzell, to approve using the prior applications to hire an animal care assistant. Vote: All ayes.**

Hutson stated that he received an email from a resident about the traffic lights on Highway 19 by Mobil and the Visitor Center with people not abiding by the lights. Hutson asked the police to watch and possibly issue some tickets.

Hutson asked PC Shelton to give Cameron Sanders any help possible for the nuisance complaints as some places are looking bad.

**Motion by Honea, seconded by Hutson, to adjourn. Vote: All ayes.**

**Lainie Garbo, City Clerk**